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Words from the Chair

I am pleased to present this year’s Annual Report on our achievements and activities. It has been a busy year and this report can only show a selection of our initiatives and successes.

It is the staff and volunteers that provide the excellent front-line care, education and support for blind and partially sighted people and I would like to take this opportunity to thank them for all their hard work this year. The high standard of care was recognised in Care Inspectorate reports for the Royal Blind School’s residential service, Forward Vision and Braeside House.

Our strong financial position has enabled us to expand and develop the charity’s services. The Scottish Braille Press continues to thrive as a business, and once again exceeded previous income records. Our income from legacies and donations has performed well, despite an increasingly difficult financial climate for raising funds, and we are enormously grateful to all our generous donors.

Our expansion into new services continues. This year we launched the Royal Blind Learning Hub, which will enable us to support the education of visually impaired children and young people across Scotland by providing training and advice to their teachers and classroom staff. We will shortly be opening Allermuir, a home for life for four disabled adults. Construction work is under way for our second care home for older people, Jenny’s Well, in Paisley which we look forward to opening in 2017. The organisation is well poised for further exciting developments to come.

Guenn McCreath
Chair
About Royal Blind

Royal Blind provides services to blind and partially sighted children and adults which enable them to live without disadvantage. Our vision is to see a community in which blind and partially sighted people, including those who have other disabilities, are fully included and lead fulfilling lives.

Our mission is to:

• Develop people’s skills and resources for independent living
• Provide support and care to meet needs
• Support people to fulfil their aspirations
• Involve blind and partially sighted people as leaders, employees and supporters and in shaping and improving the services they receive
• Be innovative and add to the diversity of available services.
• Provide written and spoken text in accessible formats

• Empower young people to become confident individuals, successful learners, effective contributors and responsible citizens
• Enrich education and care provision in all education sectors in Scotland and beyond, enabling the fullest possible inclusion of visually impaired and multiply disabled pupils and students.

Our strategic objective is to sustain and improve the set of services the charity provides for the benefit of those who use them. Over the longer term our aim is to find and take opportunities to grow and diversify our services, as resources permit, to make a meaningful contribution to the lives of people with a visual impairment in Scotland.
The Royal Blind School is a national grant-aided special school providing specialist education to children and young people with visual impairment, including those with complex needs. We offer day and weekly residential places. Part-time attendance and short term placements can be arranged in consultation with the referring Local Authority.

The current school role is 39 pupils and ages range from 5 – 19. In June 2015 there were six school leavers. Two young people obtained places in colleges, two were provided with home support packages and two moved into Royal Blind’s Forward Vision adult service. Since August 2015, we have enrolled three new pupils.

The residential care service was inspected by the Care Inspectorate in September 2015, and retained its gradings of 5 “Very Good” for all four quality themes.

The school provides inclusion in action, with pupils who are more able engaging with pupils with complex needs. There are a range of inclusive activities from the Christmas Show, where every pupil has a role written for them, to lunch clubs, music and sports.

Stan Godek, psychologist and mindfulness practitioner, worked in school with pupils and staff and used his experiences to write a chapter of his book, ‘Mindfulness Techniques’, published by Children in Scotland. Stan continues to meet with staff to review and evaluate where we have been and where we go next. The staff and pupils were delighted to be part of the publication and we hosted a book launch in the school in October.

Four pupils participated in a school exchange to Marburg in Germany in June 2015 and a reciprocal visit was made to the Royal Blind School in September. All pupils and staff benefitted enormously from this international engagement.

We continue to be involved in international fora. Four staff participated in the Batten Disease Family Association Project throughout the year, which will result in the publication of a book to help families of children with this deteriorating condition.
The TEACH CVI Erasmus project continues, aiming to strengthen the training of educators working in the field of cerebral visual impairment across Europe, prioritising access to literacy.

Attendance at our weekly pre-school playgroup has grown, with seven children and families benefiting from the group. The playgroup enables parents or carers to learn about early learning through structured play activities as well as using our hydrotherapy pool.

“I feel that it is not only my son that is extremely well supported at the Royal Blind School, but that the whole family is.”
“With support, training, care, respect, relationships and love my daughter has gained tremendous confidence and she is very happy at the school.”
The Royal Blind Learning Hub was launched in September 2015 as a national resource centre supporting staff in mainstream schools who work with pupils with visual impairment. It provides support through outreach to staff and pupils, face to face information, training and online learning.

The Royal Blind Learning Hub has had a very successful start and has already had a positive impact on professionals working with pupils outwith the Royal Blind School who are visually impaired. Staff from the Hub and the school have networked, built relationships and communicated good practice to many working in the field of visual impairment education.

We have worked directly with teachers and pupils in mainstream schools, teaching Braille, carrying out assessments and providing support and advice.

The Royal Blind Learning Hub seminar programme was initiated. We ran two tactile graphics courses, a transition event for families and professionals, and a course for additional support needs assistants comprising practical advice on adapting materials, subject-specific support and workshops demonstrating how to support best practice.

We have developed and expanded the Learning Hub website www.royalblind.org/learninghub, building from an initial series of six ‘How To’ videos and three screen casts. The most popular are Sighted Guide, Guided Running and Promoting Literacy. This initial level of engagement has confirmed to us that this kind of support is both needed and welcomed.

“The Royal Blind Learning Hub is an excellent resource to support teachers and support assistants to continue to progress their knowledge and understanding of a visually impaired pupil in mainstream educational settings.”
Kidscene is our after school and holiday club for both mainstream children and those with additional support needs. We particularly welcome children with visual impairment.

Kidscene has had another very busy year with both our term time and holiday clubs growing. The holiday clubs continue to be very popular with children and parents alike. In April 2016 we had 211 children registered, 42 of whom have an additional support need and 18 of those have a visual impairment.

We developed the use of a variety of communication approaches and enhanced the use of adaptive technology to ensure that our staff were able to meet the individual needs of each child. All seven of the staff worked with a speech and language therapist to learn how to use Boardmaker signs and PECS for non-verbal children. Staff were trained in autism awareness and understanding and now have a more confident approach to working with the children affected.

Activities during the last year have included a variety of themes including Valentine’s Day, where the children made cards and tissue paper flower gifts, and Australia Week, where the children made Anzac biscuits, Aboriginal art and made an Australian flag collage. The children have gone on trips to the trampoline centre, North Berwick and the Yard playground.

“Excellent facilities, qualified and caring staff. Lovely to see the integration of children with and without disabilities. A first rate service.”

“Kidscene offer an excellent service in a warm, friendly and inclusive environment. Due to the level of my child’s care needs, it is the only after school club provision she is able to access. I feel she is always well cared for and is very happy there.”
Forward Vision is a transitional care service for young adults between the ages of 17 and 25. We provide 24 hour care and support for young adults with visual impairment. Most young adults within our service have additional needs including cognitive and communication impairments.

Forward Vision operates in three fully accessible bungalows, Katrine, Lomond and Morlich. The service is operating at full capacity with 12 full time residents and our two remaining rooms being used for short breaks by six young adults.

Forward Vision was inspected by the Care Inspectorate in June 2015, and retained its gradings of 5 “Very Good” for all four quality themes. Parental feedback on our service is positive and families tell us that they feel able to speak easily to staff about their son or daughter.

Regular weekly activities are very wide and varied. They have included cinema and theatre outings, a visit to the Enchanted Forrest at Pitlochry and a trip to the Edinburgh Botanic Gardens ‘lights show’. Four young people attend weekly sessions at Dance Base, an accessible to all dance studio which offers classes in every type of dance from hip hop to ceilidh and jazz dance. The Salt Caves have also proved popular for a couple of our young adults who have breathing difficulties.

Our social enterprise project the Cranberry Tea Room has gone from strength to strength with many regular customers, including families and Royal Blind staff. The tearoom is now open every Wednesday from 9.30-11.30am. Young adults are actively involved in the shopping, preparation, laundry, baking, taking money, welcoming customers, serving and the general running of the Tea Room. It gives families a chance to liaise with one another in an informal setting.

Maintaining good links with families and carers is very important in the work that we do and many families drop in regularly to visit their son or daughter. Use of technology such as mobile phones, iPads and apps such
as Face Time and Skype remain popular, particularly with parents who live further away.

We continue to provide a learning placement for students and have hosted six placements over the past year, including students studying Learning Disability Nursing and an HNC in Social Care. We are also working closely with ‘Volunteering Matters’ who provide long term volunteers for specific projects.

We have spent a lot of time in the last year working with young people and families who are preparing to move on from Forward Vision to the next stage in their lives. We have actively involved young adults, families and our staff team in the development of our new service, Allermuir, which will be operational from August 2016 (see “plans for the future” on page 28).

“When meeting the staff we have always been impressed with their knowledge, dedication and the warm, caring approach that they show towards our son”.
Braeside House Care Home in Liberton, Edinburgh, provides excellent purpose built accommodation for 70 visually impaired elderly people. We provide very high standards of nursing care in a welcoming homely environment to the residents and their families.

We have operated at 97.6% capacity this year. There is continued interest from prospective residents, their families and social workers in moving into the home. The average length of stay remains steady at 1.9 years. The present range of ages of our residents is 75 to 105. More than half our residents are over the age of 90. We have five residents who are over 100 and another two will be celebrating their 100th birthday this year.

Our latest care inspection in November and December 2015 resulted in grades of 4 (Good). The inspection concurred with our assessment that our pharmacy procedures required strengthening, all of which we are busy addressing and we fully expect to regain our previous gradings of 5 (very good) at our next inspection.

We completed two improvement projects this year. Two new family rooms have been created to allow residents and their families more opportunities to spend quality time together in a relaxed and comfortable setting. Our second project improved access to the internal courtyards and the external gardens, particularly for those residents with mobility issues. We were very thankful for the help and support we received from Standard Life who sent a team of over 20 volunteers to tidy up and re-plant an area at the rear of the home as well as raising over £4,000 towards the project. The residents were on hand throughout to supervise and offer advice and guidance.

We continue to have a committed staff team and continuing professional development and innovation remains a priority. This year the Deputy Manager, Serena Allan, successfully completed a Graduate Certificate in Palliative Care.

For the residents, keeping mentally and physically active is important. Our Activity
Team carries out a varied and interesting programme of events and outings to meet the preferences, abilities and interests of those who live here. In the past year the residents have had numerous trips to the Secret Herb Garden, have attended the Pantomime at the Brunton Theatre, visited a garden centre and enjoyed carvery lunches. Music continues to be a popular and vital pastime and there have been many concerts within the home. A particular highlight was the Christmas concert from pupils of the Royal Blind School, and a new favourite has been the poetry evenings held for Halloween and Burn’s Night. We are very grateful to all our volunteers and visitors who make these events possible.
The Scottish Braille Press supplies Braille, large print and audio media to a wide range of commercial customers, enabling access for visually impaired people to mainstream services such as banking and education.

Our work to consolidate the Scottish Braille Press’s position as a major UK provider of accessible formats resulted in a very strong sales performance, with a record income of £2.9 million in the year. This figure is 15% up on the previous year when total income broke through the £2.5 million barrier for the first time. The increased income allowed us to maintain the number of staff with a disability at 42 throughout the year. It is an important part of the Press’s mission to provide employment and work experience for visually impaired and disabled workers.

Our record income figure was achieved through the further development of our relationships with existing clients, combined with a number of new clients and contracts. This year we were recognised by our largest client with our third successive award as a “Top Performing Supplier.” Security of data is a major objective for a number of our key clients, and having successfully achieved ISO27001 accreditation last year we looked this year to develop and refine a control framework for the management and protection of information.

Following a decision taken by, and a timetable set by, the United Kingdom for Alternative Formats (UKAAF), we switched from the Standard English Braille code (SEB) to the Unified English Braille code (UEB) in December 2015.

We work with Scottish publishers to produce Braille books that will afford publicity opportunities for both the Press and Royal Blind and to promote Braille reading. We produced a total of three Braille books and two weekly and two monthly Braille magazines along with our charity magazine iSite.
Seventeen staff are employed through the Work Choice programme, and we are members of the British Association of Supported Employers (BASE). The current Work Choice programme ends in March 2017 but Scottish Ministers have stated the intention of replacing Work Choice with a new contract with existing providers to provide ongoing support as part of new devolved employability services in Scotland.
Marketing and Fundraising

The aim of our Marketing and Fundraising activity is to communicate effectively with stakeholders, the public and donors in order to build external relationships, attract and retain service users and raise funds.

Key marketing activity this year has been to launch and promote Royal Blind’s new developments. The marketing department created the Royal Blind Learning Hub’s new e-learning platform which was launched at the Scottish Learning Festival in September 2015 and has promoted the Hub’s seminars for education professionals.

As part of a PR campaign to raise awareness of our new care home being built in Paisley, a name the building competition took place in the local community with the name Jenny’s Well Care Home being selected.

National Braille Week was celebrated in the Scottish Parliament with a three day exhibition in the foyer and an evening reception hosted by Dennis Robertson MSP.

We have a strong focus on digital marketing to drive targeted traffic to the website, which is delivered by an external agency. Digital marketing campaigns resulted in a 44% increase in overall traffic to www.royalblind.org compared with the previous year.

In fundraising, we invested in an individual giving campaign, which resulted in a net increase of 10% of direct debit donors. We were delighted to secure the support of ESPC as their Charity of the Year, which saw over £5,000 raised through a Winter Ball, a pub quiz and participation in our annual Royal Blind Week. We strengthened our focus on trust and grant fundraising and received 39 grants totalling £73,500. We are particularly grateful to the RS MacDonald Trust for funding Royal Blind Learning Hub seminars, the Imlay Foundation for contributing towards Kidscene’s running costs and the Agnes Hunter Trust for funding equipment for the Royal Blind School.
Plans for the Future

Royal Blind School

The Scottish Government’s Doran Review was published in November 2012. The Review does not fundamentally alter the principles and legislation that has given rise to the current and expected future pattern of use of the school. However, it sets a target of five years for the establishment of a strategic commissioning system to replace the present system of grant aid. This work has continued to progress, and we are involved as an active participant informing the development of the new strategic commissioning body and its processes. The ultimate effect of the change on the Royal Blind School in particular will remain uncertain until we enter into the first actual commissioning phase, which we expect will take place in 2017.

During 2016 the school will be affected by two regulatory changes. The Freedom of Information Act has been extended to apply to independent special schools from August 2016. The Children and Young People Act of 2014 gives schools new responsibilities regarding the protection of children, as part of which we will provide a designated “named person” and set up protected channels of communication with the police, social work and health authorities.
Adult services

In August 2016 we will open a brand new residence, Allermuir, to provide a home for life for four visually impaired adults. Allermuir has been purchased, and is undergoing a complete renovation and refit to provide four fully accessible en suite bedrooms for residents, a staff bedroom, an office, two communal living spaces, a large kitchen/dining space and a private garden. The house is located in Glenallan Drive, within a residential neighbourhood on the south side of Edinburgh - less than three miles from our Forward Vision service, and just one mile from Cameron Toll shopping centre. The house is in a peaceful setting adjacent to parkland with spectacular views of Arthur’s seat and will provide community based supported living, giving residents the opportunity to become part of a diverse and thriving community.
Older people

We have purchased a former garden centre site in Hawkhead Road, Paisley, on which we have commenced the construction of Jenny’s Well Care Home, a new 54 bedded facility to meet the need in the West of Scotland that we meet so effectively in the Edinburgh area at Braeside House.
The Scottish Braille Press

The Scottish Braille Press operates from a building on the Craigmillar Park Campus that was vacated by the Royal Blind School in 2014. Sale of the site is in the course of negotiation. It is intended that under the terms of the sale a new building will be erected on the site to house the Scottish Braille Press, larger than the building we currently have, ownership of which will be retained by Royal Blind. Architects have been engaged to design the new building to ensure that it meets our requirements.

Supported employment is facing changes in the future, with the devolution of employment support to the Scottish Government and the expected discontinuance of the present Work Choice programme.
Financial Review

Total income, at £14.9 million, was 7% higher than the previous year. Increased income from the Scottish Braille Press and from Forward Vision more than made up for the decrease in fee income to the Royal Blind School and lower income from investments.

The Scottish Braille Press generated income of more than £2.9 million, having exceeded £2.5 million for the first time in the previous year, and having first passed the £2 million mark the year before. The Royal Blind School remains our biggest activity, accounting for 31% of our total income for the year.

Income from donations and legacies increased by 49%. Legacies make up the greater part of this figure, and its growth, and we were especially grateful to receive legacies of £420,000 from the late WF Naismith and £209,000 from the late MHW McKenzie.

The operating costs of the Royal Blind School reduced by 2%. The total includes £0.1 million costs of maintaining our vacated campus at Craigmillar Park. It also includes £0.5 million in depreciation charges, which are not a real cost as we do not aim to recoup our capital expenditure from school fees. Taking these two items out gives us costs of £5.6 million, and a deficit for the school of £0.7 million which is sustainable for the time being from our donations and investment income.

Expenditure on raising funds includes general publicity for our services as well as outright fundraising activities.

Our net expenditure before investment and pension scheme gains and losses was £225,000, a similar result to the previous year and, at only 1.5% of total income, close to a break-even position.

There was a loss in the value of our investments over the year due to world market conditions that unfortunately countered the gains we had made in the previous two years. The accounts show an actuarial loss in the pension scheme of £1.4 million, less than the loss in the previous year, but bringing the liability in the scheme to £5.1 million. The net movement in funds for the year was £4.7 million, due to the investment and pension scheme losses.
We continue to have a very strong financial reserve in relation to the size of our operations, which will serve us well through the times of change and development that lie ahead. As the balance sheet shows, we have been able to set aside a designated fund of £7.6 million for the construction of new service facilities in Paisley and Edinburgh over the coming year.
## Summarised Statement of Financial Activities

### Income from our activities:

<table>
<thead>
<tr>
<th></th>
<th>2015/16 £000</th>
<th>2014/15 £000</th>
<th>Increase (Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Royal Blind School</td>
<td>4,677</td>
<td>4,986</td>
<td>(6%)</td>
</tr>
<tr>
<td>Kidscene</td>
<td>95</td>
<td>77</td>
<td>23%</td>
</tr>
<tr>
<td>Forward Vision</td>
<td>1,856</td>
<td>1,386</td>
<td>34%</td>
</tr>
<tr>
<td>Braeside House</td>
<td>2,832</td>
<td>2,760</td>
<td>3%</td>
</tr>
<tr>
<td>Scottish Braille Press</td>
<td>2,909</td>
<td>2,560</td>
<td>14%</td>
</tr>
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### Income from other sources:

<table>
<thead>
<tr>
<th></th>
<th>2015/16 £000</th>
<th>2014/15 £000</th>
<th>Increase (Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations and legacies</td>
<td>1,174</td>
<td>788</td>
<td>49%</td>
</tr>
<tr>
<td>Investment income</td>
<td>929</td>
<td>990</td>
<td>(6%)</td>
</tr>
<tr>
<td>Other</td>
<td>392</td>
<td>311</td>
<td>26%</td>
</tr>
</tbody>
</table>

### Total income

<table>
<thead>
<tr>
<th></th>
<th>Total income £000</th>
<th>2015/16 £000</th>
<th>2014/15 £000</th>
<th>Increase (Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14,864</td>
<td>13,858</td>
<td>7%</td>
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</table>

### Expenditure on our activities:

<table>
<thead>
<tr>
<th></th>
<th>2015/16 £000</th>
<th>2014/15 £000</th>
<th>Increase (Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Royal Blind School</td>
<td>6,157</td>
<td>6,303</td>
<td>(2%)</td>
</tr>
<tr>
<td>Kidscene</td>
<td>134</td>
<td>126</td>
<td>6%</td>
</tr>
<tr>
<td>Forward Vision</td>
<td>1,838</td>
<td>1,483</td>
<td>24%</td>
</tr>
<tr>
<td>Braeside House</td>
<td>3,425</td>
<td>3,116</td>
<td>10%</td>
</tr>
<tr>
<td>Scottish Braille Press</td>
<td>2,498</td>
<td>2,199</td>
<td>14%</td>
</tr>
<tr>
<td>Grants, service development and sundry</td>
<td>356</td>
<td>362</td>
<td>(2%)</td>
</tr>
<tr>
<td>On raising funds</td>
<td>326</td>
<td>287</td>
<td>14%</td>
</tr>
<tr>
<td>Other</td>
<td>355</td>
<td>303</td>
<td>17%</td>
</tr>
</tbody>
</table>

### Total expenditure

<table>
<thead>
<tr>
<th></th>
<th>Total expenditure £000</th>
<th>2015/16 £000</th>
<th>2014/15 £000</th>
<th>Increase (Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>15,089</td>
<td>14,179</td>
<td>6%</td>
<td></td>
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</table>

### Net expenditure before investment gains

<table>
<thead>
<tr>
<th></th>
<th>2015/16 £000</th>
<th>2014/15 £000</th>
<th>Increase (Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments gains/(losses)</td>
<td>(3,021)</td>
<td>1,962</td>
<td></td>
</tr>
<tr>
<td>Actual loss on pension scheme</td>
<td>(1,432)</td>
<td>(3,544)</td>
<td></td>
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</tbody>
</table>

### Net movement in funds

<table>
<thead>
<tr>
<th></th>
<th>2015/16 £000</th>
<th>2014/15 £000</th>
<th>Increase (Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(4,678)</td>
<td>(1,903)</td>
<td>146%</td>
</tr>
</tbody>
</table>
### Summarised Balance Sheet as at 31 March 2016

<table>
<thead>
<tr>
<th></th>
<th>31 Mar 2016 (£000)</th>
<th>31 Mar 2015 (£000)</th>
<th>Increase (Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tangible fixed assets</strong></td>
<td>20,070</td>
<td>18,867</td>
<td>6%</td>
</tr>
<tr>
<td><strong>Investments</strong></td>
<td>30,948</td>
<td>35,802</td>
<td>(14%)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>51,018</td>
<td>54,669</td>
<td>(7%)</td>
</tr>
</tbody>
</table>

#### Current Assets:

<table>
<thead>
<tr>
<th>Current Assets:</th>
<th>31 Mar 2016 (£000)</th>
<th>31 Mar 2015 (£000)</th>
<th>Increase (Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Stock</strong></td>
<td>37</td>
<td>27</td>
<td>37%</td>
</tr>
<tr>
<td><strong>Debtors</strong></td>
<td>1,639</td>
<td>1,415</td>
<td>16%</td>
</tr>
<tr>
<td><strong>Cash and Bank</strong></td>
<td>1,716</td>
<td>1,231</td>
<td>39%</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>3,392</td>
<td>2,673</td>
<td>27%</td>
</tr>
</tbody>
</table>

| Current Liabilities      | 883                | 855                | 3%                  |

| **Net Current Assets**   | 2,509              | 1,818              | 38%                 |

| **Net Assets excluding pension liability** | 53,527 | 56,487 | (5%) |
| **Pension liability**     | (5,099)           | (3,381)           | - |
| **Net Assets including pension liability** | 48,428 | 53,106 | (9%) |

**Represented by:**

<table>
<thead>
<tr>
<th>Represented by:</th>
<th>31 Mar 2016 (£000)</th>
<th>31 Mar 2015 (£000)</th>
<th>Increase (Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>General Unrestricted Funds</strong></td>
<td>40,183</td>
<td>44,643</td>
<td>(10%)</td>
</tr>
<tr>
<td><strong>Designated Funds</strong></td>
<td>7,569</td>
<td>7,760</td>
<td>(2%)</td>
</tr>
<tr>
<td><strong>Restricted Funds</strong></td>
<td>676</td>
<td>703</td>
<td>(4%)</td>
</tr>
<tr>
<td><strong>Total Funds</strong></td>
<td>48,428</td>
<td>53,106</td>
<td>(9%)</td>
</tr>
</tbody>
</table>

The designated fund is for new care facilities in Paisley and Edinburgh.
Patron
His Royal Highness the Duke of Gloucester, K.G., G.C.V.O.

President
His Grace The Duke of Buccleuch and Queensberry, K.B.E.

Vice President
The Hon. Mrs Janet Buchanan-Smith, C.B.E

Board of Directors, Elected by Contributors
Gwenn McCreath (Chair) James Law
Kate Cherry (Vice-Chair) J Grant Macrae
David Johnston (Vice-Chair) Michelle McWilliams
Michael Craig Kenneth D Reid
Patsy Gillies Sandra Warburton

Board of Directors, Elected by Public Bodies
Dawn Burrows - Edinburgh Merchant Company
Robert Mooney - Scottish Trade Union Congress
Cllr Cameron Rose - City of Edinburgh Council
James Milhench - Scottish Council of the National League of the Blind and Disabled

Chief Executive and Secretary
Richard G Hellewell, BA Econ FCA

Auditor
BDO LLP, Registered Auditor, 65 Haymarket Terrace, Edinburgh EH12 5HD
Royal Blind is the operating name of The Royal Blind Asylum and School, Edinburgh, Scottish Charity Number SC 017167.